



PRESBYTERIAN CHURCH IN IRELAND

Taking Care Conference

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HEALTH & SAFETY



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Session Contents

- Fact or Fiction?
- Who says so?
- What if we do nothing?
- Where do we go from here?



Fact: Church's are considered a place of work and are therefore subject to the myriad of Health & Safety Legislation

Fact: This is nothing new. The requirement to "Risk Assess" is 10 years old

Fact: Church's do get sued

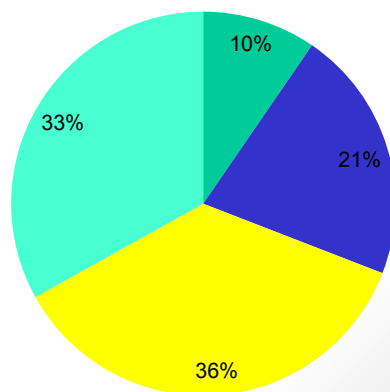


Fiction

Ignorance/Doing Nothing is
defendable in a Court of Law

My Insurance Company will pay out
in any case

That will never happen in a Church



- Third Party Damage
- Maintenance
- Slips/Trips and Falls
- Activity Related



Who Says So?

Regulation

Legislation

Insurer

Denomination

The slide features a white background with a large, light gray curved shape on the right side and a red curved shape at the bottom right corner. The title 'Who Says So?' is centered at the top. Below it, four red rounded rectangular buttons are arranged in a 2x2 grid, each containing white text: 'Regulation' (top-left), 'Legislation' (top-right), 'Insurer' (bottom-left), and 'Denomination' (bottom-right). The OVAL logo is in the top right corner.



Other Considerations

- **Moral**
 - Ethical and moral considerations
 - Safe place of work/worship/play
 - Cost to Individuals

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Financial



Iceberg Principal – for every £1 of “foreseen” cost there is £8 - £36 of “unforeseen”

Insured Costs

Uninsured Costs



What if we do nothing?



- **£5,000 / £20,000 Fine**
- **6 Months / 2 Years in jail**
- **Unlimited Fines**
- **“Corporate Killing”**
- **Improvement /Prohibition Notices**



- **Liability Claims**



3 Case Studies

In all cases the Church have been held liable

Substantial sums of money paid to the plaintiffs and their representatives

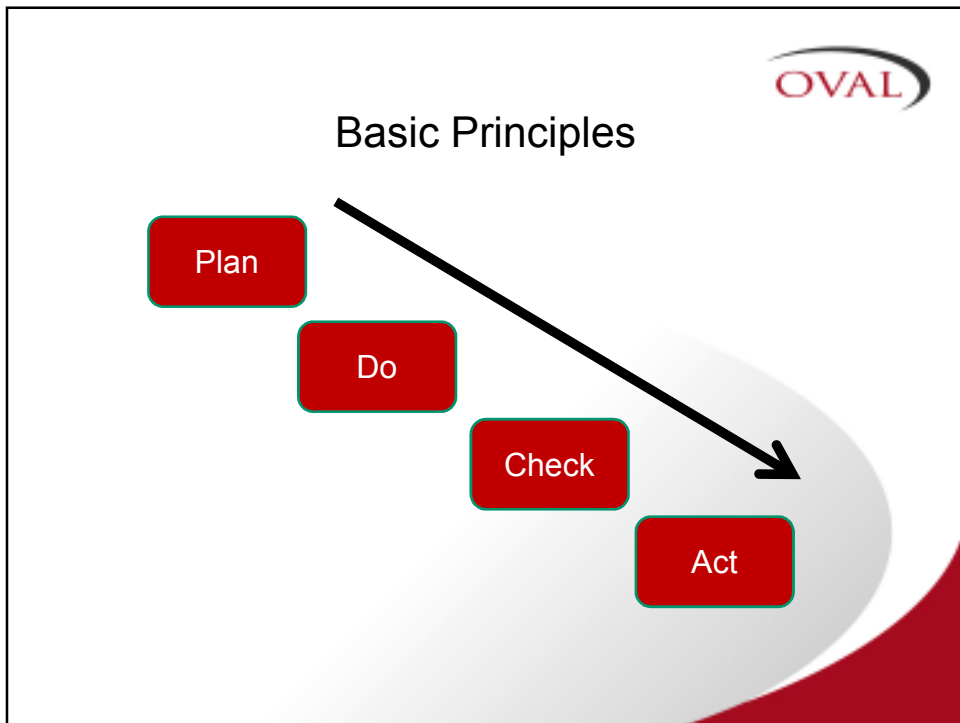
3 significant areas for consideration for activity provision

- Supervision
- Communication
- Defective Premises



Where do we go from here?







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We' re not Ogres.....!

